



Thank you to everyone who has been engaging with TIDE since we got started!

TIDE ICSA OBJECTIVES

The Intercollegiate College Sailing Association Inclusivity, Diversity, and Equity (ICSA TIDE) Task Force is dedicated to fostering a diverse and inclusive sailing community where all members are respected and supported.

- Strengthening connections within the sailing world
 - Working with US Sailing
 - Example: [Starboard Portal Dec 10](#)
- Developing infrastructure
 - NEISA and MAISA TIDEs have either made changes or submitted proposals to their bylaws
- Creating informational resources
 - Currently a subcommittee of ICSA TIDE is working on educational material for coaches and student leaders
 - Several conference TIDE also have subcommittees working on educational materials
- Establishing strong and long-lasting relationships with our surrounding communities
 - In the future, we hope to expand on our [Support Community Sailing from Aug 2020](#)

ICSA TIDE Culture and Demographics Report

- Just entered the editing process
- Purpose:
 - Gain a deeper understanding of the current College Sailing environment to better inform initiatives that address ICSA TIDE's mission statement
 - Establish a baseline for future comparison to track progress in sailor retention and other initiatives
 - Propose realistic goals that are based in quantitative data
- Demographic information will be presented cultural responses and additional context

Affinity Groups

- To join the BIPOC group, search "ICSA Sailors of Color Coalition" on Facebook and request to join or email bipoc@collegesailing.org with your Facebook information.
- To join the LGBTQ+ group, email pride@collegesailing.org with your Facebook information. This group is hidden on Facebook and not able to be found in a search unless you are pre-approved.

Conference TIDEs

- NEISA, MAISA, SAISA, and West Coast are up and running with their own groups
- MCSA is coming soon
- NEISA and SAISA have subcommittees for Education, Press/Media, and Outreach
- All conference TIDEs (except NEISA TIDE) are still accepting members.
 - Check out website for contact info
 - Undergraduate members
 - Graduate advisors
 - coaches or alumni
 - External advisors
 - Experts from outside the immediate sailing community
 - Professors, athletic directors,