

## 2024 ICSA Nominating Committee Report

The nominating committee met several times this spring. Our goal is always two-fold. First, we need to collect each conference's allocated committee appointees. This part is now going smoothly with each conference submitting their list of names on time with no issues.

The second part of our job is to gather names from conferences for at large positions on the Board of directors, Executive Committee, and standing committees to fill out the diversity portfolio outlined in [Article VII of the ICSA Bylaws](#). These names need to be voted on and approved by the BOD. In this, we, the nominating committee along with ICSA as a whole, have failed. There was not a single new name of an Outside Director, Varsity Sports Administrator, or Club Sports Administrator submitted to the nominating committee from any conference.

If we want to solve this problem, a new approach is needed. Two ideas that our committee came up with are below; however, we are open to suggestions.

- Scheduling a zoom call with every conference commissioner in February to go over the nominating process, and expectations that we have for each conference
- Bypass commissioners altogether, solicit nominations from head coaches or bypass coaches as well and directly target sports administrators