

Inter-Collegiate Sailing Association of North America, Inc.
2022 Semi Annual (Winter) Meeting
Saturday, January 15, 2022
9am PT, 10am MT, 11am CT, 12pm ET
Hybrid Meeting

Zoom: https://odu.zoom.us/j/99150555269

In Person: Jeremy Ranch Elementary, 3050 Rasmussen Rd, Park City, UT 85098

#### **MEETING MINUTES**

- 1. Call to order (Undergraduate, Anna Morrow) 12:20 PM EST
- 2. Roll call (Clarke)
- 3. Additions to the agenda (Clarke)
- 4. Approval of the Consent Agenda
  - 1. 2021 AGM Minutes
  - 2. President's Report
    - 1. Thank you to the COVID advisory team, there were tough requirements and thanks to everyone that did it and accommodating the requirements
    - 2. We are continuing the work on hiring an Executive Director and implementing the recommendations from the Collegiate Sports Associates Consulting report
    - 3. Sponsors: Quantum will be back, working with Marlowe in hopes of bringing them back in, bringing in additional sponsors and working out the details
  - 3. 2021 Financials and the 2022 Budget Approval; Treasurer's Report (Donahue)
    - 1. Two years ago, our organization agree to pursue the hiring of an executive director. And due to the whole COVID situation, that process has been delayed. We're back on track and now ready to continue with that process. So we have reached the funding stage. The executive committee has met and discussed how we were going to begin to fund that position.
    - 2. The proposal was an increase in dues, a proposal to increase cross-regional members to \$800 a year, regional members to \$400 and fundamental

members at \$100. These increases will generate approximately 69,500 in gross revenues. In 2020, we will collect 35000 in news. So the increase of \$35,000 will help us fund our executive director position.

- 3. If we get these approvals, our billing cycle will go out April 1st, 2022.
- 4. Discussion ensued regarding the dues impact on increasing revenue
- 5. Motion by Mitch Brindley to amend the dues recommendation to \$1,500 cross-regional, \$400 regional, \$100 fundamental
  - 1. Seconded by Preston, accepted unanimously

## 4. Afterguard Committee Report

- 1. It has been a while since there has been an Afterguard Championship due to hosting difficulties
- 2. Looking to the ICSA Board for further guidance on this
- 5. Hall of Fame Committee Report
  - 1. Nomination: MArch 1st to April 15th with a hard close at 11:59 PM
  - 2. It's important for all teams to have a better knowledge of this opportunity and understand the close is a hard stop
  - 3. There are three notices and anyone can nominate anyone
  - 4. Each conference needs to confirm their representatives
  - 5. It would be great to get this added back to the intersectional schedule

## 6. Conference Reports

- 1. MCSA, Libby Reeg
  - 1. Teams were out due to COVID, trying to get teams back on the water and confronting leadership turnover so trying to help them along. Excited to be sailing again.

## 2. NEISA, Mike Kalin

 Excited to get back on the water and smaller teams lost continuity due to COVID with student leadership. In the Fall, some of the TecScore things were challenging and thanks to Greg and Matt for jumping in.

## 3. MAISA,

So basic continues to be a healthy conference with over 50 teams.
We had a mostly normal Fall season and with a few COVID
disruptions - there were a few teams that could not get permission
to compete and some dropped to fundamental due to the signature
requirement.

#### 4. NWICSA,

1. Anyone who read our proposal probably has kind of an understanding of how things stand right now. The changes that were recently made by ICSA have its consequences and work pursuing. We're pursuing moving over our teams to the Pacific

Coast Conference. In the spring, we actually had two teams - UW and the University of Oregon apply for PCAST membership and they were accepted, with Western as pending and we'll probably get their vote in a week. There are four active teams, we've had Canadian teams adversely affected by border closures, without two of our traditionally healthy teams. The teams that were interested in being competitive are, again, the ones that applied for PCAST membership. So we hope this is a transitory year and we hope that next year we're all moved over and we can be part of one big conference. And I think that's the best outcome for our teams. So we're making it work right now.

#### 5. PCCSC, Blaine Pedlow

1. Echoing the same comments as Kalin. The real logistics are running regattas, getting approvals although the process has been pretty good with club and varsity. A challenge is the lack of big hosting sites and the continuing development of fundamental teams and getting more opportunities. It is difficult to also get enough regattas on the book with the CSR. Thank you to all during the last meeting as the PCCSC ICSA Representative.

#### 6. SAISA, Dana

1. We're doing, we'll have 34 active Teams, 6 cross-regional, 13 regional and growing our fundamental roster with 15 teams. We expect to see that grow in the coming year. We've been really active with some of our developing programs providing some additional development opportunities, something that we started doing during COVID that really paid off. I think it was a great best practice that will continue going into hopefully soon to be non COVID times. That said, I think we're back in ready for a spring or spring event and we're making adjustments at the conference level to align our conference bylaws and how we do scheduling and qualification within our conference to align that with the ICSA direction towards the CSR and the championship community structure. So look for more cohesive compatibility from SAISA going forward and good things ahead of us in the spring.

#### 7. SEISA

1. Slowly progressing as moving out of COVID, realizing what needs to be done with CSR, Nationals and looking forward to having everyone there.

# 5. Secretary's Report (Clarke)

1. Thanks to everyone that's been helping and reach out with any questions.

## 6. Standing Committee Reports

- 1. All-Academic Sailing Team (Dan Thompson)
  - 1. I continue to be really proud running the all academic sampling team process. It's great to recognize all the amazing work that our athletes do on land in the classroom and, and far away from the water. This year's still a little behind due to the COVID delay. So last year's team will be announced momentarily. And then we're looking forward to being back fully on the normal calendar for this current year's team with the nominations happening over the summer and the team being announced right at the start of the fall, next fall season.

# 2. All-America Selection Committee (Burman)

- 1. Thanks to all the committee members that served on the all American selection committee this past year. It was a challenging year to do it. But we were able to honor some deserving sailors over the course of 2020, one, in case anybody didn't, wasn't paying attention in the spray, we decided to honor of people, but at a lower rate, a rate proportional to the percentage of cross regional teams that were competing in the spring season. We're hoping to get back on track with a full list of all Americans. And I'm looking forward to working with the committee again.
- 2. Since we haven't had any in-person meetings, we haven't been able to get the certificates put together for the past few years. Going out in the mail sometimes next week and please over mailing addresses.
- 3. Just a reminder from Burman that his term limit has expired
- 3. Championship/Competition Committee (Wilkinson/Callahan)
  - 1. Thank you to the Selection Committee members, who are a great group with a wide variety of experiences
  - 2. Policy no changes during the year.
  - 3. Some members of the championship competition committee asked to see how we can incorporate more data into the single Init selections. This is something that we've talked a lot about prior to implementing this procedure. In particular, bringing in outside events the committee is mostly in favor of not doing that. What we're going to continue to discuss that and to see how we can get more data in for incoming freshmen.
  - 4. Competitive Selections Ranking presentation by Geoff Pedrick, as linked.
  - 5. Membership classifications are due to the ICSA championship competition committee by November 15th each year. They'll be submitted by the conference commissioner. If a commissioner fails to submit a list, that championship competition committee will use the most recent lists submitted by that conference. The ICSA championship competition committee will meet to discuss the classifications and may ask

- commissioners more information about individual teams. And the championship competition committee will release the membership classifications by December 1. That classification will be good for one year.
- 6. There will be a recommendation at the Spring meeting on the request to move the Co-Ed Team Racing Selection Date to the Tuesday following weekend 13.
- 7. The Championship / Competition Committee recommended allowing fundamental teams to participate in fundamental regattas in contiguous Conferences.
  - Motion by Mitch Brindley to accept the Championship /
    Competition Committee recommendation to allow fundamental
    teams to participate in fundamental regattas in contiguous
    Conferences. Seconded by Dana Magliola. Motion passed with
    none opposed.
- 4. Communications and Website
- 5. Eligibility (Griswold)
  - 1. Nothing new to report
- 6. Interconference Regattas (Richards)
  - 1. The Committee is meeting regularly, about two to three times a season and is here to share information better and identify areas to serve the Membership. The schedulers and coordinators are doing great, especially the Undergrads. A weakness continues to be Women's Regional events and we are working to assess the demand for Women;s Team Races. The regional system overall serves the needs of the teams.
  - 2. They are working to clarify the schedule rules and processes, which are listed on the ICSA schedule.
  - 3. Please pay attention to the scheduling timelines it would be great for each conference to complete their scheduling by December 15th, particularly for Regional and Cross-Regional.
  - 4. Motion by Mitch Brindley to approve the recommendations from the Scheduling Committee. Seconded by Charles Higgins. Motion passed.
- 7. Procedural Rules (McDonald)
  - 1. Please review the new version from the beginning of the Fall season on the website.
- 7. Ad-Hoc Committee Reports
  - 1. By-Laws Committee (Fisher/Wilkinson)
    - 1. Nothing to report.
  - 2. Executive Director Committee (Pedlow)

- 1. So we have essentially finalized on a job description, a job duties of the end of last spring, and those seemed unchanged at this point. We'd like to finalize our recruiting and hiring plan starting after this meeting. Now that we have this job posting active in early February, we're reviewing applications and we're calling these applications. It's technically these are contractors. So we will be reviewing these applications as received and scheduled interviews in April. And then in late spring 2022, we would anticipate a target candidates start date. Once again, this is a little bit, a little bit flexible, but that is what we are seeing.
- 2. The only other change that we do have is we've updated this and what we would provide the timeline for the RFP that you would see here is the RPI would be announced in January 2022 shortly after this meeting and this would be the turnkey contract start date of May 15th. This compensation is unchanged. So this is once again an 18 month contract.

## 3. Women's Committee (Assad)

1. We haven't met. So something kind of funny happened here, which is that we initially had a Women's committee and a women's team racing committee working concurrently? I think we sort of folded those into one committee. To my knowledge, I think I'm sharing both of those. So short update. Women's team race national championship is on schedule for this spring. Everybody remembers that there has been a big effort to pull that together and to build a women's team or a schedule, you can check the ICSA schedule. There's a healthy population, so we're excited to see it off the ground. I think we're hopeful that will lead to development of more depth on women's teams in terms of the number of double-headed boats at practice, which will help to drive some demand for more regional level women's events as well. So we're working on that. As of right now the plan for 2023 is to have women's team race nationals on on weekend 12 again. And so we'd be looking for a host for weekend 12. We currently don't have one as for the 2023 women's team race nationals. So anybody out there is interested in hosting, we are eager to find a good place.

## 4. Ad Hoc Recruiting (Assad)

1. The next thing to tackle is informational meetings, which they aim to have a few each year over Zoom.

## 5. ICSA TIDE

- 1. Green Areas that TIDE has made good progress on
  - 1. Education/Discussion Series
    - a. Creating Resources that enable teams to feel more comfortable discussing DEI Issues
    - b. Strong relationship with US Sailing —> Starboard

- c. Portal Panels
- 2. Policy changes
  - a. NEISA TIDE is a standing committee and made changes for more inclusive language in bylaws
  - b. MAISA TIDE is a standing committee with Education requirement for all teams
- 3. TIDE has become a national movement
  - a. National Taskforce
  - b. Conference TIDEs
- 2. Yellow or Red Areas that TIDE made insufficient progress on
  - 1. Expand and strengthen the sailing community
  - 2. Finding better and efficient ways for conferences to collaborate on different projects
  - 3. How can we better reach youth sailing?
  - 4. Community Outreach Projects
    - a. COVID was a major factor
  - 5. Affinity Groups
    - a. They exist but are under-utilized
- 3. Education projects; NEISA/SAISA gear boxes; boat grants and scholarships; US Sailing DEI Intern; DEI Committee
- 4. TIDE Proposal, "Coed" to "Open" regatta name change, Preston Anderson
  - 1. Motion by Mitch Brindley to accept the ICSA TIDE Committee proposal to change "Coed" to "Open" for regatta names across the ICSA. Seconded by Preston. Motion passed
- 5. Thank you Preston for all your work!
- 6. Split Season Working Group (Zack Leonard)
  - 1. The proposals are outlined in the attachment
  - 2. This was kicked back to the Committee, with a report to follow in the Spring
- 8. Old Business
  - 1. LaserPerformance Collegiate Cup/BUSA Tour (Higgins)
    - 1. There will be a team going over for BUSA, roughly July 15th with events throughout England and Scotland with hopes to partner with Sail GP. A call to applications will follow
  - 2. Sailing World Rankings (Clancy)
- 9. New Business
  - 1. NWICSA Proposal, NWICSA Dissolution, Anna Morrow and Andrew Nelson
    - Motion by Mitch Brindley to move the existing NWICSA teams on July 1, 2022 and appoint them to PCCSC. Seconded by Andrew Nelson. Motion passed.

- 2. Nominating Committee Proposal, <u>Bylaw Changes</u>, <u>Composition Suggestions</u>, Preston Anderson
  - 1. Motion by Preston Anderson to accept the by-law changes and the composition changes from the Nominating Committee. Seconded by Mackenzie. Motion passed.
  - 2. Motionby Preston Anderson to move the NEISA proposal as a promotional event for 2022. Both proposals will be forwarded to a Working Group this Spring and over the Summer to move forward from there. Seconded by Mitch Brindley. Motion passed.
- 3. NEISA Proposal, Experimental class rules to ICSA for test event
  - MIT would like to experiment with a few concepts at the three division, B-Level Oberg Trophy on October 22-23. At this event a group of NEISA students are coming up with some specific parameters which might be implemented.
    - 1. Starting penalties- Percentage and DNS for OCS. Coupled with this more draconian enforcement by using U or Z flag along with I flag might be the use of discard races in scoring. One discard race per team for less than 5 races, two discard scores for 5-10 races completed and three discard scores for 11 or more races per team in all three divisions.
    - 2. Enforcing the non-collegiate Rule 42. This would be very difficult to enforce and, frankly, sailors are taught our current style of Rule 42 exception from a young age in North America. No action or modification suggested here. Leave the college sailing exceptions in place.
    - 3. Amend the class rules of the collegiate dinghy to allow the elimination of Rule 42 entirely when the RC displays a Romeo Signal flag with the warning signal of the starting sequence. With 20 minute race durations, there would be no provision to turn this Sailing Instruction off once a race starts except abandonment. The RC would use a wind threshold for guidance on when to implement or not. The students of NEISA are meeting this month to decide on what that might be.
  - 2. Sailors will be surveyed immediately after the event for feedback and suggestions on these experimental parameters. Results and comments to be shared with ICSA.
- 4. NEISA Proposal, Discussion of 14 race maximum for ICSA regattas
  - 1. Conducted a poll to gauge interest following a lengthy discussion.
- 5. NEISA Proposal, Promotional National Regional and Fundamental Championship
  - 1. College Sailing Regional Teams National Invitational, Jack Valentino

- 2. <u>Proposal, 1-2 Spring Postseason Showcase Tournaments, Dana Magliola on behalf of Nick Johnstone</u>
- 3. Following a lengthy discussion on the pros and cons of each plan a motion was made by Preston Anderson to move the NEISA proposal as a promotional event for 2022. Both proposals will be forwarded to a Working Group this Spring and over the Summer to move forward from there. Seconded by Mitch Brindley. Motion passed
- 10. Appointment of the Nominating Committee (Brindley)
  - 1. Mitch requested the Committee from last year remain to serve again. Mitch to confirm Blaine can still sit on this Committee.
    - 1. Chair Anna Morrow; Co-Chair Dillon Paiva; Adam Warblow; Ali Blumenthal; Blaine Pedlow
- 11. Nationals 2022
  - 1. Tulane
    - 1. May 16-18: Team Racing
    - 2. May 19-22: Coed
    - 3. May 23-26: Women's
    - 4. Boats Z420s with LP FJ's as likely other fleet in Norfolk
  - 2. Women's Nationals
    - 1. Callahan working hard for an all-female umpire group, looking to pay a stipend and bring outside PRO
    - 2. Z420s and FJs
    - 3. Entry Fee: recommended \$300 / team
- 12. Scheduling of Next Meeting & Adjournment (Undergraduate, Anna Morrow)
  - 1. May 15th for the Annual Meeting at Tulane
  - 2. 3:47 MST adjournment

Please click <u>here</u> to access submitted documentation for the meeting. Please click <u>here</u> to access the roll call, voting record and straw polls.