

Recruiting Committee Report

1. Transfer Legislation: At this time, the committee does not see the need for extensive transfer legislation. We cannot achieve consensus on what is best. Input sought from the Board and greater ICSA.
2. College Nights:
 - a. The Recruiting Committee aims to utilize the existing college night structure with the following objectives:
 - i. Standardize the communications through the use of a universal slide deck for college nights.
 - ii. Educate prospective student-athletes about the ICSA's policies for recruiting and communication timelines.
 - iii. control the narrative with prospective students and their families.
 - b. Plan of Action:
 - i. Utilize existing "College Nights" to create a series of 4-6 "Virtual College Nights" every calendar year.
 1. Use Class Associations, US Sailing, HS Sailing, and Regional Sailing Associations to promote these and encourage all students interested in pursuing college sailing to attend, beginning their first year of High School.
 - a. Ideally this becomes an expectation/requirement for HS first-years and sophomores before the communication phase.
 2. Have an ICSA Recruiting Committee Representative at each college night to monitor communications.
 3. Have a stable of Alumni and Former coaches who do not represent current programs to do the bulk of the presentation.
 - ii. Allow in-person college nights to continue, but emphasize the "table" approach (institutional representatives at tables, with the attendee population educated about ICSA rules and regs around recruiting). These can be scheduled in conjunction with a virtual night (ie: Orange Bowl Virtual Presentation Dec 27, In-Person College night Dec 28).
 - iii. Discourage the "Pitch Your Program" style college nights.
 - iv. Work with independent stake-holders to modify their college night program to match our objectives.
 - c. See posted Slide Deck, which is a work in progress.