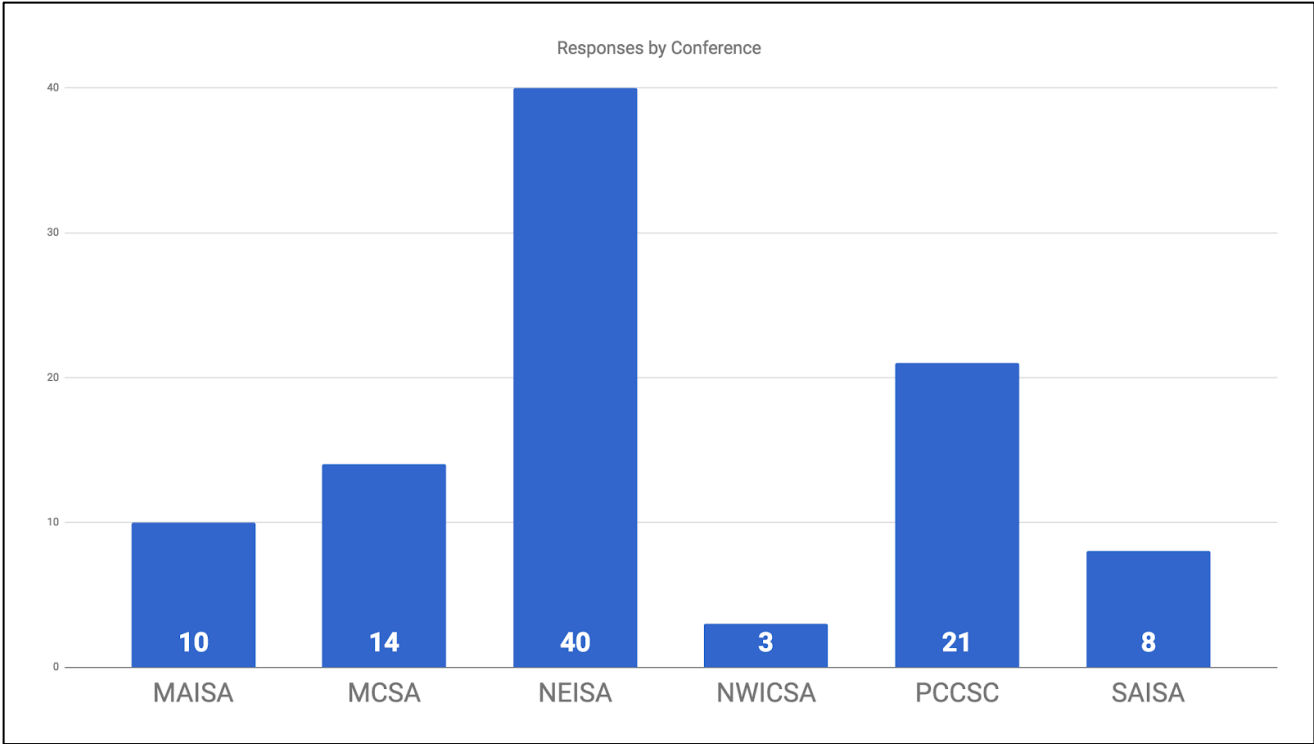
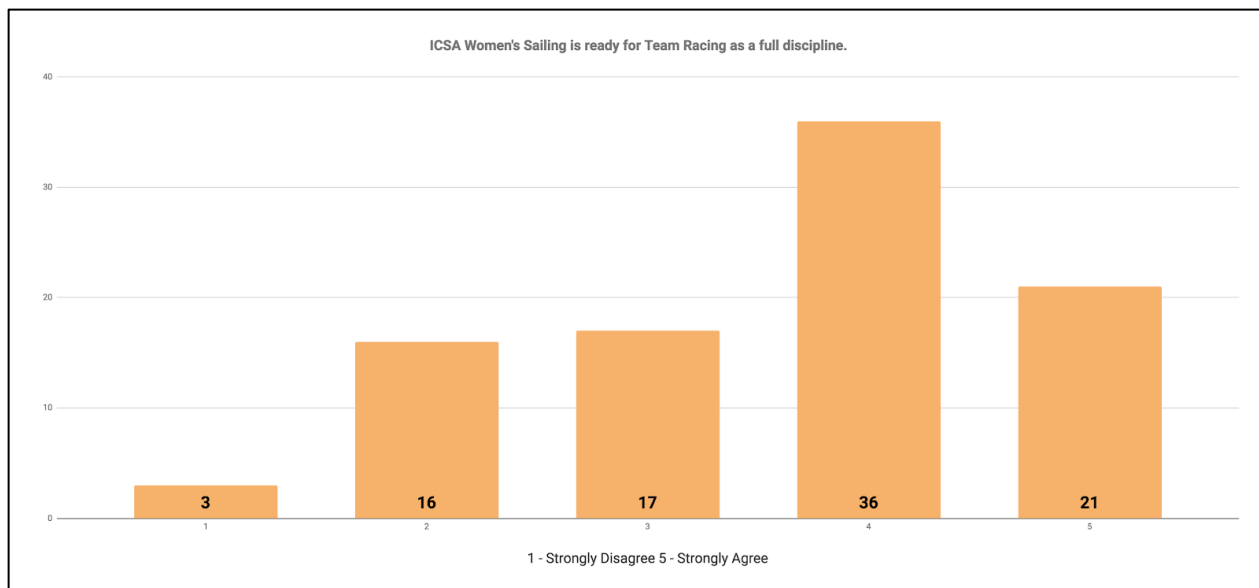


Results of Women's Team Race Survey

Methods:

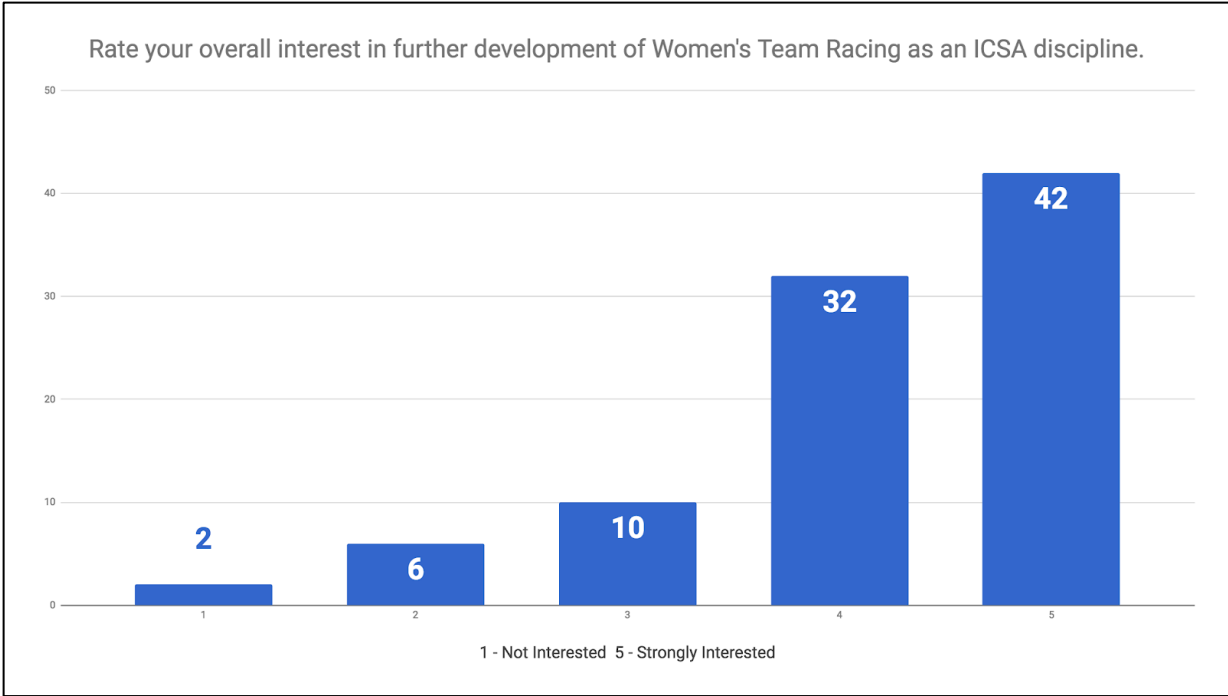
- Survey was sent via email to head coaches and commissioners of each conference.
- Survey was open for approximately 6 days.
- 96 total responses
- Analysis
 - The following pages include charts representing responses. For the sections including comments, I divided responses into 3 categories (supportive, neutral, not supportive). It seemed to make sense to include responses specifically about the event this year and about Women's Team Racing in general. Conceptually the responses follow similar reasoning.
 - I included the most pertinent comments in the highlights section. If one responses effectively summarized several comparable responses, I tried to include that in the highlights.
 - The comprehensive list of responses is also included.





COUNT of ICSA ICSA Women's Sailing is ready for Team Racing as a full discipline.					
Conference	1	2	3	4	5
MAISA		1	1	3	5
MCSA	0	1	4	4	1
NEISA	0	1	8	17	7
NWICSA			2	1	
PCCSC	0	1	2	8	5
SAISA			1	3	3
Grand Total	0	3	16	36	21

COUNT of ICSA ICSA Women's Sailing is ready for Team Racing as a full discipline.					
Conference	1	2	3	4	5
MAISA		10.00%	10.00%	30.00%	50.00%
MCSA	0.00%	7.69%	30.77%	30.77%	7.69%
NEISA	0.00%	2.56%	20.51%	43.59%	17.95%
NWICSA			66.67%	33.33%	
PCCSC	0.00%	5.00%	10.00%	40.00%	25.00%
SAISA			12.50%	37.50%	37.50%
Grand Total	0.00%	3.23%	17.20%	38.71%	22.58%



COUNT of Rate) Rate your overall interest in further development of Women's Team Racing as an ICSA discipline.					
Conference	1	2	3	4	5
MAISA			1	4	5
MCSA	1	2	2	6	3
NEISA	0	1	4	7	16
NWICSA				1	2
PCCSC				7	14
SAISA	0			5	2
Grand Total	0	2	6	10	42

COUNT of Rate) Rate your overall interest in further development of Women's Team Racing as an ICSA discipline.					
Conference	1	2	3	4	5
MAISA			10.00%	40.00%	50.00%
MCSA	7.14%	14.29%	14.29%	42.86%	21.43%
NEISA	0.00%	2.70%	10.81%	18.92%	43.24%
NWICSA				33.33%	66.67%
PCCSC				33.33%	66.67%
SAISA	0.00%			71.43%	28.57%
Grand Total	0.00%	2.17%	6.52%	10.87%	45.65%

Highlighted Responses:

Responses to *Add your comments on the question "ICSA Women's Sailing is ready for Team Racing as a full discipline*

Comments in Support:
(Highlights)

-It's time we see some women team racing. It's easy for women to get discouraged from team racing since the team racing regattas are so male dominant. (MAISA)

- This year, rather than running 4-boat practices, our team racing team has been competing against our "Women's" Team Racing team with 6 boats, and it has been very beneficial for all of us. Our women's skippers are no weaker than our co-ed, and if they went to as many team racing regattas as our co-ed team, there's no reason why they couldn't be just as good. (PCCSC)

-I wish I had been encouraged to team race earlier. Up until my sophomore year of college I had no idea how to team race simply because it wasn't something that women's teams did. (SAISA)

-This will encourage more women to branch out as just being crews. Some team may not have 3 women's skippers so this will help build the women skippers in college Sailing. (NEISA)

- I love team racing. Being able to develop my abilities on a women's team then potentially make top co-ed team would be awesome. Right now, I feel like it's hard for women to really get into team racing because our only option in coed, which is already extremely competitive. (NEISA)

-I think it's crazy that women's team racing doesn't yet exist as it's own entity. We should be encouraging girls in all areas of the sport. (SAISA)

-On the women's team most of the team racing I do is only at practice and it would be great to be able to take the skills I learn at practice and apply it to legitimate team racing regattas. (NEISA)

-Women should have the same opportunities as male sailors. (PCCSC)

-I believe that it would encourage more girls to stay as skippers. I believe it should be run just like coed team racing - it would also encourage coaches to make their women's teams stronger and focus on them as much as coed. (NEISA)

- Having a Women's Team Race National Invite at the end of the season really motivated us to practice team racing in the spring and participate in team racing regattas because we something we could work towards, and racing against the coed team was much more rewarding. I had a lot of fun at the regatta, and it was really special to see so many women's teams team racing together at the end of the season. (NEISA)

- Having sailed in women's events for the vast majority of my time in college sailing, I have always felt a disconnect in the spring between wanting to learn and compete in team races, but also wanting to prepare for the women's fleet racing events in the spring. I think that having women's team racing would not only give more women the opportunity to team race, but also help make the spring season more cohesive between coed and women's teams by aligning their goals towards team racing. The coed teams would also probably benefit from having a larger pool of people to practice against, and coaches wouldn't have to try and juggle fleet racing and team racing happening together in a single practice. I have certainly enjoyed team racing this spring in practice and at the Duplin and TR Invite, and I hope we can continue evolving this event and creating more opportunities for women to team race, either in our own circuit or within the existing coed events. (NEISA)

Neutral Comments:

(Highlights)

-I think big districts can do this in the invitational format for now. Smaller districts can be notified that women team racing is a program that ICSA is working towards, and individual schools can put a focus on growing women's sailing and team racing in their program. (NWICSA)

-I believe that it would be a challenge to fit women team racing events into the ICSA schedule, but it is also worth trying to figure out. The women who are left out of team racing should be able to team race, and adding women's team racing to ICSA would allow more sailors to learn what team racing is and be able to participate in it. (Anonymous)

-I think there is a lot of potential, but many women feel intimidated by the males that dominate team racing and think that they are not as capable and shy away from wanting to participate. (PCCSC)

-I think that there are some teams that are ready for this but I think adding it will encourage the rest of the teams to match this level, overall improving ICSA Women's sailing as a whole, fleet racing included. (Anonymous)

-I think that the skill level of schools would indicate that they are ready, but many schools do not have enough women on their teams to do so. (SAISA)

-I think ICSA is very behind in terms of viewing women's and coed college sailing equally. (Anonymous)

-There should be more female involvement in the sport. Also, I feel that women's events are sometimes seen as less competitive/rigorous than co-ed events. (NEISA)

-I would have loved to attend a women's team race event, but with my current team race skill level I would be more comfortable attending an event within my own conference before attending an invitational. (PCCSC)

- I think that schedule is pretty packed. I think it could be cool to include more women skippers in COED team racing. If you made a rule that said there had to be a women's skipper - then it would serve a lot of the same purposes as having a women's league. I think it would encourage girls to participate more in team racing starting at a younger age and feel more comfortable racing with the boys. Also, if there was a rule like that for team racing, teams would be forced to have more inclusive team race practices as well as fleet because you would have to prepare for both. (MAISA)

Comments not in favor of Women's Team Racing (Highlights)

-I don't see Women's Team Racing being successful in its early seasons, but I think the only way to develop the program is to start team racing. The only way my coach can justify allowing me to team race or sail in team race regattas in the spring, is having a Women's TR circuit. Otherwise, I will just continue to sail FR because that is where I contribute most to the team. (Anonymous)

-Speaking for NWICSA, not many schools can field team race teams in general, let alone for women's. While I see women's team racing as something that can occur in our district in the future, we are currently not at the numbers to support this program at this time.

-At least in the PCCSC conference, there is usually only one "good" female skipper in A and a mediocre skipper in B, who is usually a crew. I think asking for three female skippers that know enough of the rules to Team Race well is asking a lot to be considered a "full" discipline.

-I am very conflicted on how much I would like to see Women's team racing develop. There is no question women should be more involved in team racing and should have the same opportunities as their male counterparts. With that being said, I struggle with the idea of further segregating the sport. I think in the future I would like to see collegiate sailing emphasize more coed sailing and less women's sailing. This is not because women's sailing is less important, but rather because women would be more integrated into the coed circuit. Making a specific women's TR discipline does create opportunities, but it also promotes the segregation of collegiate sailing. (Anonymous)

- My conference is not ready for this as a full discipline. But with our conference being mostly non-varsity it is to be expected that other conferences would be ready for that before we will be. I hope to see this as an event that we could work towards attending and just having a consistent event would encourage more female team racers in our conference, even if they can't attend the event. (MCSA)

--I don't think we are ready for a full Team Racing yet. Although there are steps being taken in the right direction, I am not sure all of the schools have enough women sailors and are ready for the full transition. I think taking smaller steps like there was done this year is a good start. (NEISA)

--We would have a tough time putting together a full women's team race team at this point in time. I do see our women's team growing and being able to compete in the future! (MCSA)

-- Team racing as a whole could use further development in the Midwest before we would be able to do women's team racing. (MCSA)

If you don't think the ICSA is ready, what do we need to do to get there?

(Highlights)

-More opportunities for competition! Female team racers just need to be out competing more against their peers. Competition is the best way to learn and excel. (SAISA)

-Right now in the landscape of team racing, there are very few women's skippers that I notice on the water. My team tends to prioritize our women's skippers because we have a small team and need their talent on the water. I think if there were women's team race events offered, interest would grow along with experience. The women in this conference are very talented and by allowing them to compete as skippers in team racing, I think it would also take our fleet racing to the next level by instilling more confidence in our lady skippers. It could be a good idea to start out with a women's team race clinic to draw interest before implementing a conference regatta or invitational. (PCCSC)

-I don't think many coaches actually take the time to seriously focus on teaching team racing to their women's team, and that would need to change for Women's team racing to be a full discipline. (Anonymous)

-Start with women TR interconference. And conference (all except NEISA and MAISA maybe) learning experiences to encourage it. Maybe practice regattas or joint TR women's practices. (SAISA)

-It's probably more of a problem of girls being labeled as crews and boys as skippers- not at the fault really of ICSA. On the other hand, you can't always wait for when people are "ready." Maybe to spark some change and really get some girl power moving women's team racing needs to become an event in order to change this gender dynamic. (PCCSC)

-Annual women's team racing events (PCCSC)

-The sailing culture as a whole needs to change. women need to stop being pushed to the front of the boat as teens and keep driving knowing that women could do team racing in college on the national level will bring awareness to women that they do can compete and are competent sailors no matter where in the boat they sit. I think the invitational is a good start getting it on a

good weekend was had and that was the reason my school did not attend. i hope the new schedule makes it possible for it to be successful. (NEISA)

- It would have been nice for more teams to join us outside of NEISA, but maybe that would involve some complicated end of season shift in schedule. To be even more prepared, ICSA could have more women's team racing regattas in the schedule that are fully umpired and/or that are interconference. (NEISA)

Comprehensive Responses:

Responses to Add your comments on the question "ICSA Women's Sailing is ready for Team Racing as a full discipline"

Comments in Support

-I think it's crazy that women's team racing doesn't yet exist as it's own entity. We should be encouraging girls in all areas of the sport.

-On the women's team most of the team racing I do is only at practice and it would be great to be able to take the skills I learn at practice and apply it to legitimate team racing regattas

-I think women's teams spend a lot of time practicing to help their team's TR team so it would be great experience for women's teams to get to use that practice at events!

-It is extremely disappointing to hear that there are some coaches within ICSA that opposed this event. This is a shameful and regressive mindset that negatively effects the integrity of the coach, the school, and its team members in a very significant way. I am grateful for those that in light of that negativity, managed to advocate for this event in addition to advocating the betterment of women's college sailing as a whole. Thank you.

-It's time we see some women team racing. It's easy for women to get discouraged from team racing since the team racing regattas are so male dominant.

-We seem almost ready... but holding national events and taking it to the next level seems like the best way to get there

-I think that there are enough women interested in team racing that it could be competitive and be a great learning experience for all. Team racing is currently dominated by co-ed teams rather than women, women skippers in particular, so having a separate ICSA Women's Team Racing division could allow female sailors the opportunity to compete against one another, improve, and become a more dominant force in Co-ed team racing.

-As long as a team has 3 female skippers, they should at least try. The only way to get better at team racing is by practicing and sailing against other competitive schools.

-I think if women's team race nationals existed teams would definitely prepare for it, but currently at my school we don't have a women's team race team that always practices together.

-Yes I agree there should be women's team racing. Team racing is a big part of the sport and if you're sailing on the women's Team typically you spend weekends fleet racing.

-I agree, but tentatively. Based on who is graduating this year and who joined our team this year, we could field a team but I'm unclear how competitive it would be. I think as a whole ICSA is ready based on other PCC teams, though.

-Women should have the same opportunities as male sailors.

-I think the female athletes are more than capable.

I am in full support! I think it would be a great addition to ICSA

I love team racing. Being able to develop my abilities on a women's team then potentially make top co-ed team would be awesome. Right now, I feel like it's hard for women to really get into team racing because our only option in co-ed, which is already extremely competitive.

This year, rather than running 4-boat practices, our team racing team has been competing against our "Women's" Team Racing team with 6 boats, and it has been very beneficial for all of us. Our women's skippers are no weaker than our co-ed, and if they went to as many team racing regattas as our co-ed team, there's no reason why they couldn't be just as good.

Having a women's team is great and shows our strength and abilities on the water. This will encourage more women to branch out as just being crews. Some team may not have 3 women's skippers so this will help build the women skippers in college Sailing.

I would really like to see this furthered as a discipline and I think in the PCCSC this could initially start to be developed through the possibility of women's team racing clinics.

Why not!

I wish I had been encouraged to team race earlier. Up until my sophomore year of college I had no idea how to team race simply because it wasn't something that women's teams did.

I would really love to do it

I believe that it would encourage more girls to stay as skippers. I believe it should be run just like coed team racing - it would also encourage coaches to make their women's teams stronger and focus on them as much as coed.

Having a Women's Team Race National Invite at the end of the season really motivated us to practice team racing in the spring and participate in team racing regattas because we something we could work towards, and racing against the coed team was much more rewarding. I had a lot of fun at the regatta, and it was really special to see so many women's teams team racing together at the end of the season.

I love team racing and I think that there is no reason not to have Womens Team Racing. There are many teams in college sailing that have deep omens teams that are fully capable of team racing.

If you build it they will come.

I think that the TR National Invite was a great regatta. I think it could be strengthened by having more team participation. I also think that the major weakness of this event was that it was placed during the same time as the COED New England Champs. Many of the top womens sailors in college sailing sail in COED, and therefore were not able to attend the Womens National TR Invite. By having it on the same weekend you are making it so some of the best sailors cannot participate.

The Women's Team Race National Invite was a great regatta, and I know my whole team enjoyed it a lot. Team racing is a ton of fun and makes for really exciting sailing, and it definitely deserves to be a major part of women's college sailing going forward. The racing was good and competitive, but the event would have benefitted from more teams participating. It should also have been held on a different weekend because many great female sailors were at the coed qualifier instead.

-Team racing makes for great sailing, and I look forward to seeing it grow in women's college sailing!

- Having sailed in women's events for the vast majority of my time in college sailing, I have always felt a disconnect in the spring between wanting to learn and compete in team races, but also wanting to prepare for the women's fleet racing events in the spring. I think that having women's team racing would not only give more women the opportunity to team race, but also help make the spring season more cohesive between coed and women's teams by aligning their goals towards team racing. The coed teams would also probably benefit from having a larger pool of people to practice against, and coaches wouldn't have to try and juggle fleet racing and team racing happening together in a single practice. I have certainly enjoyed team racing this spring in practice and at the Duplin and TR Invite, and I hope we can continue evolving this event and creating more opportunities for women to team race, either in our own circuit or within the existing coed events.

-Women's team racing has gotten so much more competitive in the past few years, I think it would be great to have more interconference events!

-It was well-run and competitive, yet still very fun. I liked that all the judges were Women's sailing alums, but I think they could have been better prepared as some of the calls they made were questionable.

--There are many strong female skippers and crews across all of college sailing. It only makes sense to add team racing for women when there is already fleet racing.

Neutral

I think big districts can do this in the invitational format for now. Smaller districts can be notified that women team racing is a program that ICSA is working towards, and individual schools can put a focus on growing women's sailing and team racing in their program.

-Maybe not SAISA, but top 2-3 teams for SAISA could be ready and compete nationally i'd assume

-I believe that it would be a challenge to fit women team racing events into the ICSA schedule, but it is also worth trying to figure out. The women who are left out of team racing should be able to team race, and adding women's team racing to ICSA would allow more sailors to learn what team racing is and be able to participate in it

-I think there is a lot of potential, but many women feel intimidated by the males that dominate team racing and think that they are not as capable and shy away from wanting to participate.

-I believe that Women's sailing is ready for TR, but I know many schools, specifically those in NWISCA, don't have enough women skippers to make a complete TR team.

-I'm confident that college women's teams are ready for team racing but including a women's team racing nationals may eliminate some teams from participating. For example, some NEISA women's teams are quite small, growing and may not have a third skipper. Of course, the size of a women's team cannot be directly controlled but small women's teams are something to consider which could possibly hinder participation.

-I think that the skill level of schools would indicate that they are ready, but many schools do not have enough women on their teams to do so.

-There should be more female involvement in the sport. Also, I feel that women's events are sometimes seen as less competitive/rigorous than co-ed events.

-I would have loved to attend a women's team race event, but with my current team race skill level I would be more comfortable attending an event within my own conference before attending an invitational.

-I think ICSA is very behind in terms of viewing women's and coed college sailing equally.

-While I think that the MIT TR Invite was a good idea, it still did not make it an equal women's team race to the team racing that exists at nationals.

-I think that there are some teams that are ready for this but I think adding it will encourage the rest of the teams to match this level, overall improving ICSA Women's sailing as a whole, fleet racing included.

-I think it's a great idea, It would affect coed crew/skipper combos for coed team racing probably but It would be great for getting all teams better at team racing

-I didn't compete for women's but I also don't think all neisa teams would have enough competitive women skippers to fill a team race team

Definitely depends on the conference

While I think including women's team racing as a discipline is a good idea, there is a fundamental sexism present in collegiate sailing when there are divisions that exist such as women and co-ed. Either make one division that is entirely co-ed, or go the other way and segregate completely making women's sailing and men's sailing. As it stands, college sailing is a very sexist sport and adding a women's team racing discipline is not going to mitigate that.

Having women's team racing would be an interesting challenge because I know that my school isn't large enough to field both a women's TR and FR regatta in the same weekend. I think it would be good for the sport as a whole, but currently there are not enough women's skippers on my team specifically to make for competitive women's team racing. I cannot speak for other teams.

I don't see Women's Team Racing being successful in its early seasons, but I think the only way to develop the program is to start team racing. The only way my coach can justify allowing me to team race or sail in team race regattas in the spring, is having a Women's TR circuit. Otherwise, I will just continue to sail FR because that is where I contribute most to the team.

I am very conflicted on how much I would like to see Women's team racing develop. There is no question women should be more involved in team racing and should have the same opportunities as their male counterparts. With that being said, I struggle with the idea of further segregating the sport. I think in the future I would like to see collegiate sailing emphasize more coed sailing and less women's sailing. This is not because women's sailing is less important, but rather because women would be more integrated into the coed circuit. Making a specific women's TR discipline does create opportunities, but it also promotes the segregation of collegiate sailing.

It was really cool to have USF come up to join us! The regatta was very fun/pleasant. I think some of the weaknesses included the fact that some women's sailors were competing at Coed New Englands that same weekend, and that the umpires were sometimes a little unresponsive.

My conference is not ready for this as a full discipline. But with our conference being mostly non-varsity it is to be expected that other conferences would be ready for that before we will be. I hope to see this as an event that we could work towards attending and just having a consistent event would encourage more female team racers in our conference, even if they can't attend the event.

I think that schedule is pretty packed. I think it could be cool to include more women skippers in COED team racing. If you made a rule that said there had to be a women's skipper - then it would serve a lot of the same purposes as having a women's league. I think it would encourage girls to participate more in team racing starting at a younger age and feel more comfortable racing with the boys. Also, if there was a rule like that for team racing, teams would be forced to have more inclusive team race practices as well as fleet because you would have to prepare for both.

Comments not in favor of Women's Team Racing

-Speaking for NWICSA, not many schools can field team race teams in general, let alone for women's. While I see women's team racing as something that can occur in our district in the future, we are currently not at the numbers to support this program at this time.

-At least in the PCCSC conference, there is usually only one "good" female skipper in A and a mediocre skipper in B, who is usually a crew. I think asking for three female skippers that know enough of the rules to Team Race well is asking a lot to be considered a "full" discipline.

-I don't think there are enough women to sail the events.

-I don't think we are ready for a full Team Racing yet. Although there are steps being taken in the right direction, I am not sure all of the schools have enough women sailors and are ready for the full transition. I think taking smaller steps like there was done this year is a good start.

-We would have a tough time putting together a full women's team race team at this point in time. I do see our women's team growing and being able to compete in the future!

- Our conference is struggling to develop strong female skippers as a whole

- Team racing as a whole could use further development in the Midwest before we would be able to do women's team racing.

-Our conference doesn't have any Women's Team Racing events nor the bodies to do so.

If you don't think the ICSA is ready, what do we need to do to get there?

-We are ready.

-More women's team race development

-More opportunities for competition! Female team racers just need to be out competing more against their peers. Competition is the best way to learn and excel.

-Start with women TR interconference. And conference (all except NEISA and MAISA maybe) learning experiences to encourage it. Maybe practice regattas or joint TR women's practices.

-Even pairing women's skipper with starting TR men so they can be involved and learn

-Provide more team racing opportunities throughout the year

-More clinics

-Annual women's team racing events

-I think that separate ICSA Women's Team Racing events could be very beneficial for allowing women to build up their team racing skills and be competitive in a Co-ed setting as well. Team Racing, like Match Racing, is predominantly sailed by males, and we can see this by the gender requirements for ICSA match racing events. Rather than enforcing gender requirements for team racing, I think that providing women with an opportunity to team race will only enhance the overall team racing competition in ICSA. The best way to learn how to team race is to spend hours on the water doing so, and it could be very beneficial for women to have more opportunities for this.

-I think we are ready, but before including it as a national event conferences need to be able to hold conference regattas. The west coast might not quite be there yet, considering some women's teams have 5 or less people.

-I think ICSA's bigger conferences are ready to do women's team racing. While it may not be feasible to hold national championships yet in this category since several of the smaller districts may have difficulty fielding women's team race teams, I think that it would make sense to continue doing invitational women's team race regattas. This would allow larger districts to compete in this category, and when smaller districts can finally field large enough women's teams for this, they can sail in these regattas on an invite.

-It's probably more of a problem of girls being labeled as crews and boys as skippers- not at the fault really of ICSA. On the other hand, you can't always wait for when people are "ready." Maybe to spark some change and really get some girl power moving women's team racing needs to become an event in order to change this gender dynamic.

-deeper, more competitive women's team

-A more even distribution of females on teams, our team for example us pretty male heavy right now

-More weekends of team racing

-Outreach, education, and being less exclusive.

-Women's Team Racing would be great for the future but I know for right now especially in the PCCSC, my team and the majority of other relevant teams in the conference do not have the depth to field a full women's team race team.

-I don't think many coaches actually take the time to seriously focus on teaching team racing to their women's team, and that would need to change for Women's team racing to be a full discipline

-Focus on upping women's skippers environment/ treatment for recruiting

-the sailing culture as a whole needs to change. women need to stop being pushed to the front of the boat as teens and keep driving knowing that women could do team racing in college on the national level will bring awareness to women that they do can compete and are competent sailors no matter where in the boat they sit. I think the invitational is a good start getting it on a good weekend was had and that was the reason my school did not attend. i hope the new schedule makes it possible for it to be successful.

- It would have been nice for more teams to join us outside of NEISA, but maybe that would involve some complicated end of season shift in schedule. To be even more prepared, ICSA could have more women's team racing regattas in the schedule that are fully umpired and/or that are interconference.

- Having coaches focus more on team racing for their women's teams and supporting the current women's team racing events (like the Duplin) to expand them would be helpful.

- I think NEISA is ready, but I can't speak for the ability of schools in other conferences to field a full women's team racing team at this time. I think that if we create more women's team racing events that are fully umpired, women's teams will grow larger and stronger to follow. However, multiple schools need to believe in the idea and invest time into their women's teams in order to make this happen.

- More resources for high school sailors and programs to help them succeed in college sailing

- More team racing support, education

-Have Team Racing Women's Clinics among the conferences.

-Host more women's regattas

-I think there needs to be more women's team race events in the other conferences.

-I think there needs to be more opportunities that don't conflict with other big coed regattas.